

**Spero Academy**  
**Board Agenda**  
**January 23, 2024 @ 5:30**

Meeting ID  
[meet.google.com/kkh-ftef-uyz](https://meet.google.com/kkh-ftef-uyz)

Phone Numbers  
(US)+1 252-858-0085  
PIN: 787 458 262#

**Mission:**

*To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.*

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach their individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent:

- Create differentiated programs that integrate academics with emotional and social learning
- Comprehensively identify individual education needs and learning styles
- Utilize collaborative teaming among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with small student- to- teacher ratios
- Assess student progress across all learning areas

**1.0 Call to Order**

1.1 Roll Call:

Donna Piazza (Board Chair)  
Karen Marshall (Board Treasurer)  
Jim Lawrence  
Carolyn Fritz  
Troy Hite  
Jacqueline Donofrio  
Executive Director - Diane Pangal  
Tony Farah (FSA)  
Kirk Wahlstrom (FSA)  
Chandra Stone (FSA)  
Dana Peterson (UST)  
Terry Moffatt (UST)  
Susan Scheller (Academic Director)

**1.2 Approval of the Order of the Agenda\***

Motion: To approve the Order of the Agenda  
M/S/P:

## **2.0 Information and Communications**

- 2.1 Public Comment
- 2.2 Audit Presentation\* Jenny Abbs and Justin Nilson (ABDO) presenting
- 2.3 Strategic Planning; Mission Statement work- Regina Seabrook, American Dialogue Company
- 2.3 Executive Director Comments\*

## **3.0 Approval of the Consent Agenda**

- Motion: To approve the Consent Agenda  
M/S/P: Donna
- 3.1 November 2023 Meeting Minutes\*
  - 3.2 November and December 2023 Checks and Wires\*

## **4.0 Standing Committee Reports**

- 4.1 **Accountability**— Susan Scheller, Chair
  - 4.a: To approve the 2024-25 Family/student calendar  
M/S/P: D. Piazza/J. Donofrio/Pass
  - 4.1b: To approve the 2024-25 Staff calendar  
M/S/P: D.Piazza/C. Fritz/Pass
- 4.2 **Facilities** —James Lawrence, Chair
- 4.3 **Finance** —Karen Marshall, Treasurer, Chair
  - 4.3a: To approve Revised Long Range Budget  
M/S/P: D. Pangal/J. Lawrence/Pass
  - 4.3b: To approve Policy #406 Procurement Policy (Finance) Final Read\*  
M/S/P: D. Piazza/C. Fritz/Pass
  - 4.3c: To approve Policy #402 Fixed Assets (Finance) Final Read\*  
M/S/P: D. Piazza/J. Lawrence/Pass
- 4.4 **Governance**— Donna Piazza, Chair
  - 4.4a: To approve Policy #612 School Meals Policy\* (new policy required by state)  
M/S/P: D. Piazza/C. Fritz/Pass
- 4.5 **Marketing**—Diane Pangal, Chair

## **5.0 Future Meetings Schedule with Committees\***

- 5.1 Next regular Board meeting will be held on February 27, 2024 @ 5:30 PM will move to February 20, 2024

## **6.0 Policies**

## **7.0 Information and Other Business Sharing**

## **9.0 Adjournment**

Motion: To adjourn the January 23, 2024 Spero Board Meeting

M/S/P: C. Fritz/J. Donofrio/Pass

*Diane Pangal*

01/23/2024

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Date

Acting Board Secretary

\*Materials located in Board Drive folder

\*\*Materials to be sent prior to meeting

\*\*\*Materials will be presented at the meeting